

HR Questions:

1-Tell me about yourself

I have four years of experience as a Full Stack PHP Developer, specialized in the Laravel framework. Throughout my career, I've had the opportunity to work on several projects including donation system, a SaaS-based platform, an eCommerce website, and accounting systems. In my role, I've developed robust and scalable web applications, ensuring high performance and responsive designs. I am excited about the opportunity at OMT to bring my expertise in Laravel and utilize my skills to solve complex problems and deliver high-quality solutions

2-Why do you want to work here?

I am excited to work at OMT because of its commitment to excellence and impactful services. My four years of experience as a Full Stack PHP Developer specializing in Laravel will enable me to enhance and optimize your web-based platforms. I am eager to contribute to OMT's mission and collaborate in a dynamic and innovative environment

3- Can you describe a challenging situation you faced at work and how you dealt with it?

At my previous company, I faced a significant performance issue with a SaaS-based platform, causing slowdowns and customer complaints. After identifying inefficient database queries as the root cause, I optimized them, implemented indexing, and used caching mechanisms to improve performance. These actions reduced load times by 50% and increased customer satisfaction."

4- How do you handle stress and pressure?

I manage stress by prioritizing tasks, communicating effectively, and using mindfulness techniques like deep breathing.

5- What are your strengths and weaknesses?

My strengths lie in my attention to detail and problem-solving skills

I sometimes struggle with delegating tasks, as I prefer to ensure they're done to my standards, but I'm learning to trust and empower my team more."

6- Can you describe a full stack project you worked on? What technologies did you use?

In my recent role, I worked on Linkidoo platform, utilizing PHP with Laravel for back-end functionality and VueJS for dynamic front-end interfaces. Leveraging MySQL for database management and Git for

version control, I spearheaded the integration of real-time chat functionality via WebSockets to elevate customer support capabilities

7-How do you manage version control in your projects?

I manage version control using Git .Regular commits and code reviews ensure a collaborative and organized development process

8-Imagine a scenario where your team is divided on a technical decision. How would you approach resolving the conflict?

In such scenarios, I would facilitate an open discussion to understand each team member's perspective. I would encourage data-driven evaluation of options, considering factors like performance and scalability. If consensus isn't reached, I'd seek input from a senior team member or manager to make an informed decision that aligns with project goals and technical requirements.